

LEGALVISION[®]

HR + Employment Advisory Service

Empower your HR capacity with on-demand legal support from our team of HR and employment law specialists

HR + Employment Law Made Easy

The HR + Employment Law Advisory membership solution was designed with busy in-house HR teams in mind. For an affordable weekly fee, you'll have on-demand access to our team of HR and employment law specialists, providing with you comprehensive HR + employment law support.

Service Inclusions



HR + employment law compliance advice



On-demand legal consultations



Conciliation + mediation assistance



Ongoing employment law eLearning training



Management of employee grievances + disputes



Advice on managing employee performance + disciplinary issues



Preparation of key HR + employment law documents



Advice on employee entitlements + awards

"One of the best investments our business has made..."

“

LegalVision's membership has been one of the best investments our business has made. We particularly appreciate the team's skill at managing expectations, providing reasonable and pragmatic advice on a range of topics, and prompt delivery of documents.

”

Sarah Heywood, Risk and Compliance Manager at Morris Fox

Google 4.9/5 ★★★★★

Supporting you to build a safe, compliant and productive workplace



Support with performance management and disciplinary matters



Assistance with employee disputes (including responding to claims and conciliations)



Employment Documents

Preparation/update of key documents including:

- Employment Contracts
- Contractor Agreements
- Employee Handbooks

Assistance with individual negotiation of employment contracts



Employment Law Advice

Advice on employment law matters including:

- Employee/contractor entitlements
- Termination/redundancy
- Leave entitlements
- Worker misconduct
- Hiring and Restraint of trade
- Fair work claims including unfair dismissal claims/general protection claims



Workplace Policies

Preparation/update of workplace policies such as:

- Bullying, harassment & discrimination policy
- IT and mobile phone acceptable use policy
- Leave policies
- Work-from-home policy
- Company car policy
- Drug and alcohol policy



Workplace Training

Quarterly workplace training videos on areas of potential liability including:

- Workplace bullying and harassment
- Sexual harassment prevention and response
- Appropriate office conduct
- Psychosocial risks in the workplace
- Cultural sensitivity in the workplace



Worker Correspondence

Preparation of worker correspondence including:

- Warning letters
- Termination & Redundancy letters
- Performance improvement plan
- Letters regarding workplace incidents
- Deeds of settlement following termination/agreed departure



Ongoing compliance review and update of all documents and policies



Advice on Award Coverage

We provide advice on the industry awards that apply to your business. For specific classifications for individuals at particular levels in each award, an additional fee applies.



Friendly and experienced legal team at your fingertips



Prioritised turnaround times, so we won't hold your business up



Easy direct debit monthly in arrears billing for ease of cashflow



Commercial, pragmatic advice tailored to your business



Bespoke contracts, policies and handbooks



Members-only web portal to download documents and make bookings

Note: Any disbursements and government fees will incur an additional cost. Pricing depends on the size/type of business and length of contract. Minimum 12-month commitment.